

# 12 000 officers to beef up police ranks



By Staff Reporter

The South African Police Service (SAPS) is on a recruitment drive, which is expected to boost the service with at least 12 000 more officers by the end of the year.

This was announced by the Minister of Defence and Military Veterans, Thandi Modise, at a media briefing of the Justice, Crime Prevention and Security (JCPS) Cluster on Sunday. “The

recruitment of 7 000 [officers] is in its final stages, while later in the year, the SAPS will recruit 5 000 to undergo training next year. The 7 000 are from the 2019/2020 intake, which was ready to embark on the Basic Police and Development Programme when the country was put under hard lockdown in March 2020.

“The training of this 7 000, plus an additional 3 000 made up of SAPS reservists and public service administration members,

will commence in the 2022/2023 financial year.” According to Modise, SAPS is also on a drive to recruit Bachelor of Science graduates and those from other fields of study. “This will increase the strength of SAPS in its mandate to prevent and fight crime in communities. We will continually assess the capacity levels within SAPS and recruit accordingly to ensure that we increase the strength of the police from 180 000 officers to service the country’s population

of more than 60 million people.”

The other specialist police areas are also being strengthened to fight crime within communities.

“[Units] like the Public Order Police, the Family Violence, Child Protection and Sexual Offences Investigating Unit, the frontline at police stations, as well as detectives will be beefed up with the apportionment of the new trainees to these much stretched units. “Not only will the efforts

of the police be bolstered to restore law and order in communities, but priority attention will also be given to the investigation of crimes against women, children, the elderly, and other vulnerable persons,” Modise said.

Intelligence

Modise said the capacity and strength of the country’s intelligence services, led by the State Security Agency (SSA), is receiving attention. “Ministers are also re-evaluating and assessing the capacity and strength of the intelligence services to undertake surveillance and monitoring of stability in the country.

“The Report of the Expert Panel on the 2021 July unrest pointed to shortcomings in this area of work. The SSA and Crime Intelligence will ensure that critical posts are filled, which were left vacant by suspensions, resignations, promotions and deaths,” she said. Furthermore, Modise said a forensic investigation into “all malfeasance in the agency” is underway. “The agency has recently dismissed about four members already, who have been found guilty of fraud and corruption. The agency has also made much progress in terms of working with the Investigative Directorate to ensure that the persons who were involved in criminality are prosecuted,” she said. – SAnews.gov.za



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## Parliament rating survey underway

By Staff Reporter

Parliament has urged all its stakeholders, including organisations and institutions, to participate in the latest stakeholder satisfaction survey aimed at assessing the impact of its work, and to help sharpen its service delivery to the people.

The public and stakeholder perception survey was introduced few years ago as part of Parliament’s outcomes-based planning, execution and evaluation of its programmes aimed at making people’s lives better. Parliamentary spokesperson, Moloto Mothapo, said the survey is among the monitoring and evaluation tools used to receive objective feedback on the impact of Parliament’s policies, strategies and programmes, with outcomes used to sharpen its execution and continuous improvement of its broader strategy.

1

The Stats SA HR Recruitment Database is used to identify potential candidates for short-term contract positions for a variety of Stats SA projects, including the census and various surveys.



2

When a project arises, we need people from specific areas to work on that project. This is why we ask for your address when you register.



3

The HR personnel put the criteria into the HR Recruitment Database, which gives them a list of potential candidates. The criteria will differ according to what is required for different projects.



4

For projects, we use SMSes to contact candidates, and will follow-up telephonically.



5

The SMS will ask if you are still available to be employed, and ask you to respond with your unique code that you got when you registered. You can retrieve your unique code from the HR Database Recruitment system.



6

If you respond, you will then be given the details of where and when to come in for the competency test or training, depending on the project. Please bring the following documents with you: certified copies of ID, matric certificates and driver’s license (where applicable).



A. If the position requires driving ability, a driving competency test will also be administered.



7

After the competency test or training, you will be informed whether or not you have been successful.



8

The HR personnel will fill you in on what is expected of you, the duration of your contract, and the remuneration/salary (this will differ per position).



9

You will be issued with the necessary tools to do your job. You will need to return all the Tools that have been issued to you in order to be paid.



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